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Briefing of Mr. 7 October 1971

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I. Background of OTR

- A. Since 51 only 3 Directors
- B. Once directly responsible to the Director
 The changeover to DDS

The changeover to BBs

Chamber of Commerce

II. OTR Now

- A. Organization (two charts are included in the handout)
- B. What each School does generally in the way of training
- C. Two Staffs that are singular to OTR:

ISS and CTP

D. Executive Assistant and his support role

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III. Courses

- A. The Curriculum Council
- B. New developments (handout shows each School and its courses)
 - 1. Senior Seminar
 - 2. Advanced Operations
 - 3. Intelligence and World Affairs
 - 4. Advanced Intelligence Seminar
 - 5. Midcareer
 - C. Use of guest speakers
 - D. Component Training (explained in handout)
 (DTR's monitoring role and annual report)
 - E. External training (explained in handout)
 - 1. Rationale and GETA

Exemptions in GETA

2. Training Selection Board (in handout)

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- F. Non-Agency training: our support to it in the form of briefings, visits, etc
- G. Application of the new technology to OTR's programs (in handout)
- H. The Training Officer His use; its abuse
- IV. Staffing (the handout has a statistical breakdown of the present T/O)
 - A. Training's career service
 - B. The role of the officer on rotation to and out of OTR
 - C. Problem of broadening the "ST" through the exchange program
 - D. Lack of youth within the professional ranks
- V. The real OTR budget (in handout)
 - А. В.
- VI. Inspector General's Survey
 - A. Most recent: November 67
 - B. Language study

The Language Development Program

Language Development Committee (in handout)

VII. Problems

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- A. "ST" careerists; the mix
 - Average age of professionals: 48.8
 - 2. Top heavy beyond GS-12; higher graded but older
- B. Rotation out of OTR
- C. Feedback
 - 1. Out of critiques
 - 2. Lack of response from operating components
- D. Release of people for training

Apparent lack of understanding of the need for formal training

E. Area training

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- F. Career Training Program
- G. Training Officers: quality and status as a TO
- H. Non-official cover?
- I. National Interdepartmental Seminar and our quota problem $V\!I\!I\!I$. Other Responsibilities of DTR

The Studies; Chairman CS Historical Board; CIA's Rep on the training committee for the NIS; Deputy Chairman for the Language Development Committee

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